

USJA winter meeting December 6, 2019:

Location: The Alexander Hughes Community Center,
1700 Danbury Road, Clairmont California 91711

Board members present at the meeting:

John Paccione

Dave Goodwin

Bob Rush

Ed Rodriguez

Sparky Bollenger

President Paccione opened the meeting at 2:05 P.M., with an introduction of the board members and noted the members of the promotion board and recognized them for the work they are doing. He noted that we need to build membership, asked if anyone had any suggestions.

Sparky Bollenger noted that BJJ is growing in Tennessee where he lives and we should encourage the inclusion of Kosen Judo at more tournaments.

Bob Rush suggested that perhaps a small committee should be created and charged with marketing Kosen Judo.

John Paccione suggested that the different regions need to have Kosen at their tournament, he will have the Matsumura tournament in Florida in March. Also, John went into that he was contacted by Pitney Bowles again and they wanted 70k as per the contract Katrin Davis set up with them to settle the account. After some negotiations, they agreed to take 13k to close the account. In addition, the attorney that assisted us in the Katrina Davis lawsuit called asking for 4900 dollars owed to him. Payments were worked out and by February the organization will be debt free.

Ed Rodriguez asked if the insurance was up to date. John Paccione explained that we have several types of insurance. The liability insurance is for the players, should they get injured. There is also Board of Directors insurance and medical insurance. All are up to date and in good standing.

Ed Rodriguez asked if he could get a copy of the Board of Directors insurance for his own reference. John Paccione agreed to get copies to all board members.

Sparky Bollenger mentioned that he had associates in the financial industry, and he would ask if they could make recommendations for the USJA to make investments.

John Paccione spoke about a company that was asked to give him a proposal to increase the profile of Judo in the country. The company is called Ad Roll and they provided the profile that would cost the three Judo organizations 15k each. This ad plan is still under consideration.

John Paccione also spoke about the changes made to the bylaws, Ashlex will be posting the revisions on the website shortly. John Paccione went on to speak about a complaint made by Marc Cohen. In his complaint Mr. Cohen contacted USA Judo and alleged that the USJA failed to conduct a vote for the current Board of Directors and that the bylaws were not listed on the website. John Paccione answered these allegations by noting that no other persons ran for board positions and the bylaws are being worked on and will be reposted shortly. John Paccione also noted that the current Board of Directors will "term out" soon and to maintain consistency, we should split the board. Four members will leave and three will remain. He asked Dave Goodwin to develop an email vote detailing the board splitting.

John Paccione gave an overview of the financial of the organization. The report is available upon request. He went on to say that the development fund currently has \$1231 dollars available.

Ed Rodriguez asked if we can develop a voting section on the website for directors to record their vote on board issues. Ashlex to implement, Tony Sanigimino representing Ashlex was present and notified.

John Paccione asked the Board of Directors to vote on installing him as the Executive Director effective April of 2020. He is to be paid \$500 dollars per week to continue working to promote Judo in the United States.

John was asked to leave the room so the board could consider this vote. Bob Rush noted that with half the board leaving soon, having John available would be helpful. He has the credentials and has been doing a good job working with the other organizations. Bob Rush put forth a motion to hire John Paccione as the Executive Director, at the rate of \$500 dollars a week, answerable to the Board of Directors, for the term of 1 year to be renewed annually by the board. The motion was seconded by Dave Goodwin and the vote passes unanimous, Sparky Bollenger=yes, Ed Rodriguez=yes, Dave Goodwin=yes, Bob Rush=yes.

The meeting officially ended at 3:15 P.M.